



**Please attach separate pages with your brief answers to the following questions:**

1. Have you ever been a camp leader/counselor/support staff? If yes, which camp?
2. Have you ever been to Camp Harding? When and in what capacity?
3. Please write a brief autobiography of your relationship with God.
4. Have you read any books of a spiritual nature recently? If so, which ones?
5. How will you help the campers engage both with you, the camp program and the Christian message?
6. What is the purpose of Camp Harding from your perspective?
7. What is your relationship with the Anglican Church, (past and present)? Please be specific.
8. What gifts/strengths do you bring? In what areas do you feel you need to grow?
9. What is your definition of a Christian? What did being a Christian mean to you this past year in relation to your family, your peers, your ministry?
10. Do you have any previous work experience that would be applicable to your role at camp?
11. Do you consider yourself to be living a godly Christian life with your actions? (for example, not given to drunkenness or use of drugs, abstaining from sex outside of marriage, having a good reputation within your church and community etc.)
12. Do you believe the Bible to be the word of God and that salvation is through Christ alone? Yes/No

**IMPORTANT AGREEMENT:**

As a camp leader/counselor/support staff I understand that I will be a guide for camper's investigation of the Christian faith and am a representative of the Anglican Church and Camp Harding and a steward of the camp's authority.

I agree to:

- Begin and remain for the exact dates of the camp I am attending and understand that I will be required to live on camp premises for the duration of the assignment.
- Be willing to fulfill the role work to which I am assigned to my best ability.
- Be part of the camp team under the authority of the camp and diocesan Program Directors. As a part of that team, I agree to be supportive, engaged and positive.
- Assume responsibility for my transportation to and from camp.
- Follow camp policies and procedures.
- Seek to engage students and the spiritual content of the camp.
- Not drink alcohol or use drugs during the assignment.
- If accepted, I agree to personally and immediately notify both the Camp Harding if circumstances affect my availability.

YOUR SIGNATURE \_\_\_\_\_ Date \_\_\_\_\_

## Camp Policies

### Harassment

The camp's policy is to prohibit all forms of harassment by our leaders and volunteers. This includes sexual, racial, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, work place harassment? (Note: a prior accusation is not an automatic bar to participation in Camp Harding. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.)

Yes  No

If yes, please use additional paper to explain.

**Criminal Record** Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to participation in Camp Harding. The type of conviction and when it occurred will be evaluated by the camp before an decision is made.)

Yes  No

If yes, please use additional paper to explain.

NOTE: you must provide a current police check. Cost of the police check will be covered by Camp Harding.

### Child protection training

Training in sexual abuse prevention must be completed by all leaders and volunteers before attending camp. Will you agree to take to complete training made available through the Diocese of Qu'Appelle prior to arriving at Camp Harding?

Yes  No

### Background Check

Does Camp Harding have permission to perform a background check on you?

Yes  No

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Signature \_\_\_\_\_ Date \_\_\_\_\_

*All statements become part of any future employee personnel files.*

*All statements will remain permanently on record at the Diocese of Qu'Appelle Synod Office in a secure location.*

# Pastoral Recommendation for Camp Harding Leaders and volunteers

Dioocese of Qu'Appelle

Name of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Dear Camp Harding Director/s,

*I understand that being a leader at Camp Harding is an experience which is intended to spiritually develop the youth and children, while at the same time, provide the camp with the basic work force needed to carry out the program. I am recommending this person because I believe in him/her. He/she is ready and prepared. They have the ability to work well with a level of Christian Commitment and maturity, which will be commensurate with the responsibility.*

Church Name \_\_\_\_\_ Recommender's Name \_\_\_\_\_

Recommender's phone number \_\_\_\_\_ Email \_\_\_\_\_

This recommendation is needed by the Camp Harding leadership in order to do the best job possible with this person. **Please be as specific as possible.**

1. Tell me about this person's relationship with God.
  
2. List what you know about this person's strengths and weaknesses in the following areas. Any limitations?
  - Physical Condition:
  
  - Social Maturity:
  
  - Emotional Maturity:
  
  - Spiritual Maturity:
  
4. Have you specifically observed their acceptance of responsibility?
  
5. What has been your personal involvement with the applicant?
  
6. What has been their involvement in the parish/church - in the past and this year?
  
7. Have you specifically observed their response to leadership? Does the applicant have a problem with authority?
  
8. Do you know of any reason this person should not be given a role at Camp Harding?

Additional comments: